



# Health & Safety Policy 2015-16

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Health and Safety is a fundamental value within the Ri-con Contractors culture. Encompassed is the belief that all people at work, and all people affected by the company's work, should not suffer injury or illness as a result of this work.

Ri-Con Contracts commits to complying with the relevant OHS legislation of the states and territory within which it works and educating its workers and subcontractors on safety issues and the requirements for all parties concerned.

Management believes that every incident, and therefore every injury, is preventable. Thus

- Workers will be consulted and trained so as to continually improve site safety awareness and performance.
- Improvement opportunities will be analysed and, where appropriate, implemented and monitored.
- All incidents will be investigated and measures will be taken to control the risks and thereby prevent or minimise the chance of recurrence.
- Commitment from Senior Management and all levels of the Ri-con Team
- Establish and maintain lines of consultation and communication with all workers and subcontractors, and encourage involvement in safety related material

Ri-con Contractors Integrated Management System (IMS) is third party certified for compliance with AS/NZS 4801:2001 Occupational Health & Safety Management Systems. Ri-con Contractors is committed to the health, safety, and continuous improvement and effectiveness of its system in order to maintain and refine processes for a safe systematic outcome; frequent reviews, monitoring and inspection ensures the alignment with Company objectives and targets; and confirms the safety implements and control measures are suitable.

Ri-con Contractors commitment to the protection of workers and the public so that they can return safely to their families.

A handwritten signature in black ink, appearing to read 'John Jenkins', is positioned above the printed name.

John Jenkins  
Managing Director

10<sup>th</sup> of March 2015

